



WHO WE ARE

We believe we are all guardians of a more sustainable earth

Our purpose is to promote & demonstrate a framework of sustainable living

What we value

- Biodiversity
- Equality
- Inclusion
- Mutual respect for each other & all living things
- Living lightly on the earth

Outcomes

- Long term sustainable organisation
- Growing workshop attendee number
- Effective Permaculture demonstration site
- Regular, informed & engaged volunteers
- Duplication by others of our framework for sustainable living
- Increased number of members

WHAT GUIDES US

Our vision is to be a knowledge & demonstration hub for sustainable living

What we do

- Deliver education & training workshops
- Design, plant & maintain a Permaculture demonstration garden
- Provide climate specific Permaculture plants
- Provide a safe & accessible environment for people with varying abilities to engage
- Create a diverse & inclusive community
- Network & engage with the community

Guiding Principles

- The philosophies & principle of Permaculture (caring for people & the earth, sharing the surplus)
- Financial responsibility
- Teamwork
- Limit use of non-renewable energy resources

Critical Success Factors

- Effective Management committee
- Financial sustainability
- Attracting people who can assist with our vision
- Reputational excellence
- Practical & well designed Permaculture garden

HOW WE ARE ORGANISED

Our Structure



Our Decision-Making

We value collaboration, providing enough guidance for our people (staff & volunteers) to make appropriate decisions in the areas entrusted to them.

Our People

Our people (staff & volunteers) believe in what we do, have an ethic of volunteerism and want to further our vision and purpose.

How We Measure Success

- Workshop attendees make changes as a result of what they have learnt
- Consistent very good ratings from workshop participants
- Member numbers increase
- Volunteers stay longer than 2 years
- Volunteers show a real understanding of Permaculture principles
- Enough volunteers per day to run the Gardens